Join the 2019 Volunteer Paddle Team!

The position: Each year the Columbia Slough Watershed Council hosts dozens of educational paddling events that expose adults and children to the wonders of the Columbia Slough watershed. We’re seeking novice to advanced paddlers to assist with our evening paddles, Slough School youth paddles and summer festivals.

**Essential Duties and Responsibilities**
- Assist staff members with canoe and kayak-based education and recreation activities
- Lead and support volunteers in the paddling area at events
- Facilitate safe, inclusive on-water activities with youth and adults
- Perform routine maintenance on boats and paddling equipment

Why the paddle team matters: As a member of the Paddle Team you will be contributing to a growing program that strives to engage communities in Fairview, Gresham and Portland to learn about, enjoy, and assist with restoration efforts of their local watershed and natural areas.

**Volunteer Benefits:**
- Paddle skill building practice and experience
- Increased knowledge of our local natural areas, plants, and wildlife
- Personal and professional development opportunities
- Help address the lack of racial diversity in environmental conservation and outdoor recreation
- Help raise profile of watershed restoration and protection efforts
- Community connection building opportunities
- Opportunities to connect with local officials and experts
- Discounts to Next Adventure rentals and classes, including beginner to advanced on the water trainings

**Time commitment:**
Volunteers are expected to **commit to a minimum of 5 programs** over the paddle season (May through September; see program dates below.) Alternative substitutions include leading a private paddle tour, attending a community festival to conduct outreach with Council staff, and/or assisting with event preparation and logistics.

Before serving, volunteers attend two orientation sessions. Before orientation, volunteers complete a short, informal interview with the Council’s Volunteer Coordinator.

- Training Session 1: **Thursday, May 2nd, 2019,** 6:00pm – 8:30pm
- Training Session 2: **Sunday, May 5th, 2019,** 9:00am – 2:00pm - Paddle Team members will be asked to sign up for a minimum of 5 programs on the second training day.

PADDLE TEAM EVENTS CALENDAR ON LAST PAGE
Minimum Qualifications
- Novice to advanced canoeing and kayaking skills
- Strong communication, teamwork and leadership skills
- Able to work in variable outdoor conditions, sometimes cold and/or rainy and dark
- Able to take direction and initiative
- Able to lift 40 pounds overhead
- Willingness to learn and contribute to conversations and our work in engagement with equity and inclusion practices

Preferred Qualifications
- Ability to communicate in another non-English language that is spoken in the watershed such as Spanish, Vietnamese, Laotian, Russian, Somali
- Interest in local flora, fauna and water quality issues
- Affinity for sharing natural history of the Slough and the watershed
- Familiarity with Fairview, Gresham, N/NE Portland waterways
- Experience working with traditionally underrepresented communities or communities of color
- Certified in CPR and basic first aid

Location and Transportation: Many events take place at Whitaker Ponds Natural Area though programming also takes place at a variety of other locations across the watershed. Volunteers are responsible for arranging their own transportation to and from the event site. Sites are generally accessible by car, bus, and bike.

Interested? Please fill out the Paddle Team Application here. Please contact Kirk Fatland at volunteer@columbiaslough.org, (503) 281-1132 with any questions.

About Us:
The Columbia Slough Watershed Council, a nonprofit tax-exempt organization, is a diverse group of stakeholders working to protect and enhance the Columbia Slough and its watershed through community engagement, education, and restoration. For more information you visit us at www.columbiaslough.org
Paddle Team Season Event Dates:

Minimum commitment of **5 programs** over the 5 month paddle season (May - September). Alternative substitutions include leading a private paddle tour, participating in a trash monitoring paddle, attending a community festival to conduct outreach with Council staff, and/or assisting with event preparation and logistics**

<table>
<thead>
<tr>
<th>Program</th>
<th>Month</th>
<th>Date</th>
<th>Day</th>
<th>Time (event time not shift time)</th>
<th>Location</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paddle Team Training Part 1 (*Required)</td>
<td>May</td>
<td>2</td>
<td>Thur</td>
<td>6 - 8:30 pm</td>
<td>Whitaker Ponds 7040 NE 47th Ave</td>
<td>Team training for paddle volunteers</td>
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<tr>
<td>Paddle Team Training Part 2 (*Required)</td>
<td>May</td>
<td>5</td>
<td>Sun</td>
<td>9am - 2pm</td>
<td>Whitaker Ponds 7040 NE 47th Ave</td>
<td>Team training for paddle volunteers</td>
</tr>
<tr>
<td>Evening Canoe the Slough (Spring)</td>
<td>May</td>
<td>23</td>
<td>Thur</td>
<td>5 pm - 8pm</td>
<td>Whitaker Ponds 7040 NE 47th Ave</td>
<td>guided tour with bimaran Council canoes</td>
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<tr>
<td>Slough School Canoe Weeks</td>
<td>May</td>
<td>20-31</td>
<td>Mon-Fri</td>
<td>7:30am-4pm</td>
<td>Varied</td>
<td>Bimaran and canoe trips with our Slough School program</td>
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<tr>
<td>Explorando el Columbia Slough</td>
<td>June</td>
<td>22</td>
<td>Sat</td>
<td>1pm - 5pm</td>
<td>Colwood Golf Course 7313 NE Columbia Blvd</td>
<td>Spanish-English family nature festival</td>
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<tr>
<td>Moonlight Paddle</td>
<td>July</td>
<td>13</td>
<td>Sat</td>
<td>9pm - 11pm</td>
<td>Kelley Point Park N Kelly Point Park Rd</td>
<td>guided tour of slough for canoes &amp; kayaks</td>
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<tr>
<td>Great Slough Clean Up</td>
<td>July</td>
<td>20</td>
<td>Sat</td>
<td>9pm - 12pm</td>
<td>TBD</td>
<td>Trash removal event - via canoes</td>
</tr>
<tr>
<td>Columbia Slough Regatta</td>
<td>August</td>
<td>11</td>
<td>Sun</td>
<td>10am - 1pm</td>
<td>1880 Ne Elrod Dr.</td>
<td>paddling festival on the slough</td>
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<tr>
<td>Aquifer Adventure</td>
<td>September</td>
<td>14</td>
<td>Sat</td>
<td>12pm - 4pm</td>
<td>PWB Launch 16650 NE Airport Way</td>
<td>pirate-themed family groundwater festival</td>
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<tr>
<td>Bring Your Own Boat Paddle</td>
<td>September</td>
<td>23</td>
<td>Thur</td>
<td>5 pm - 8pm</td>
<td>Whitaker Ponds 7040 NE 47th Ave</td>
<td>Guided paddle on the Slough no bimarans</td>
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</table>

**Notes on alternative program substitutions:**
- **Private paddle dates are scheduled on individual and partner organizations availability.**
- **Community outreach events include: Rock the Block, Alder Creek Paddle Fest, street fairs, and Sunday Parkways.**